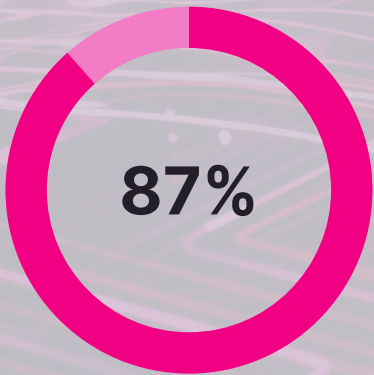


# INTERNAL MOBILITY: WHY IT'S A NO-BRAINER FOR YOUR ORGANISATION!

Internal mobility refers to the movement of employees within an organisation to different roles, departments, or locations.

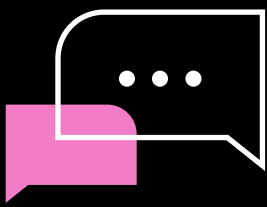


Of L&D pros say they can show **business value** by helping employees gain skills to move into different internal roles



A LinkedIn study found that only 1 in 5 workers have **confidence in their ability** to make an internal move

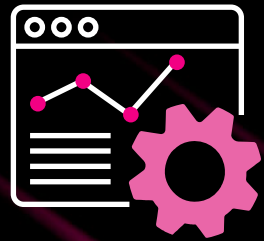
## How to facilitate this



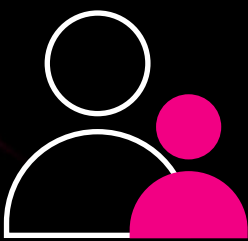
Ensure transparent communication about changing roles



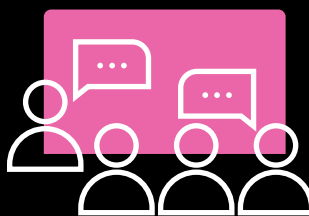
Implement structured career development programs



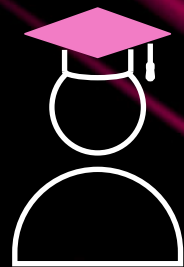
Use skill mapping and assessment



Encourage mentorship and coaching



Establish space for employees to share ideas and learn from one another



Provide personalised learning experiences

## Benefits

- ✓ Better employee retention
- ✓ Improved cost savings
- ✓ Higher employee engagement
- ✓ More agile pool of employees
- ✓ Deeper cross-functional knowledge

