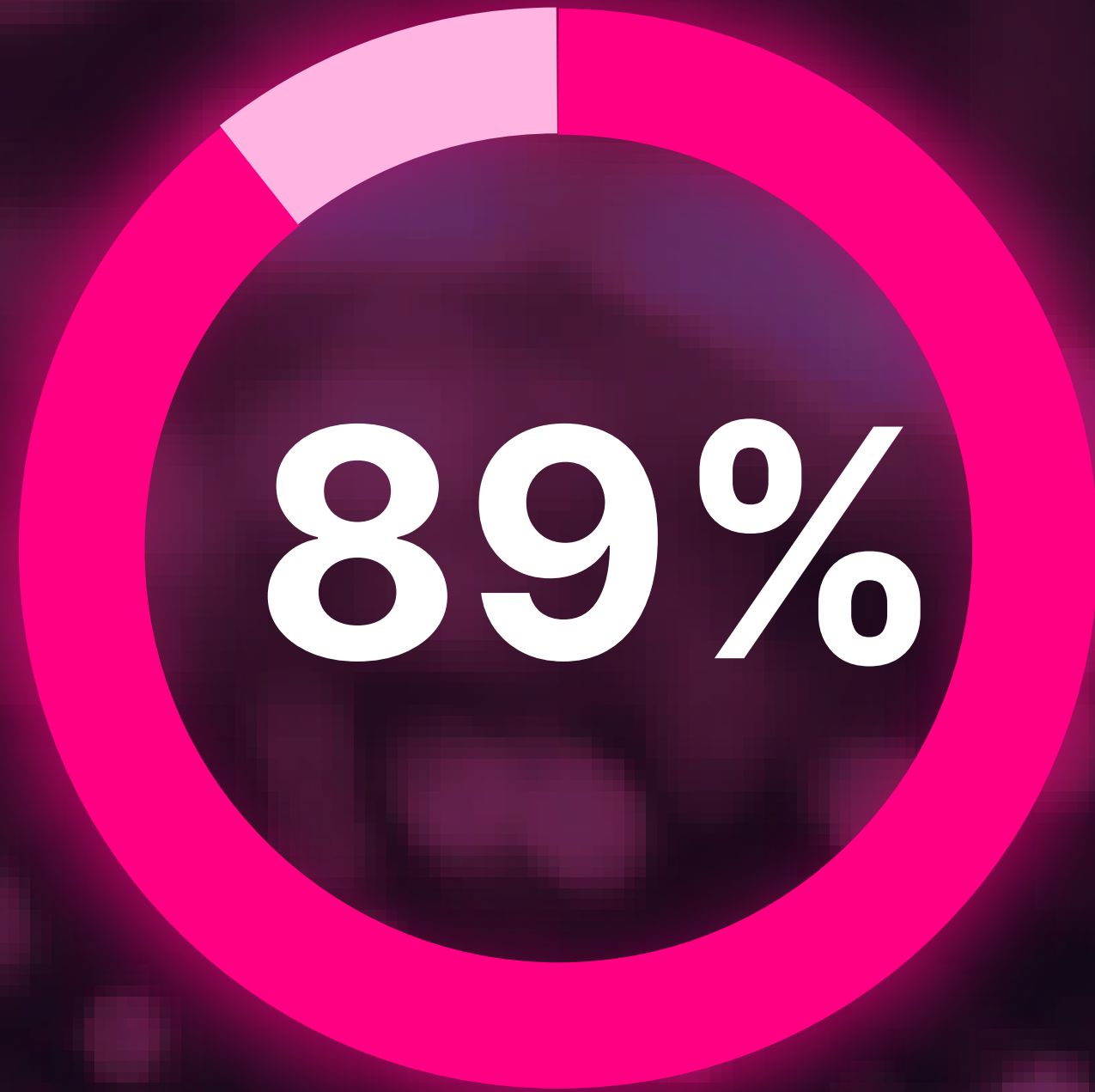




# How to cultivate a growth mindset

# **Growth mindset:**

**the belief that abilities can be developed through effort; seeing challenges and failures as opportunities for learning and growth.**



89%

of workers said they'd feel  
**encouraged** if their  
employers offered **tailored**  
**training for their roles**

# Why is it so important?

- **Employee resilience**
- **More motivated, skilled and adaptable workforce**
- **Encourages a confident 'can do' mentality**

# 5 ways to foster a growth mindset

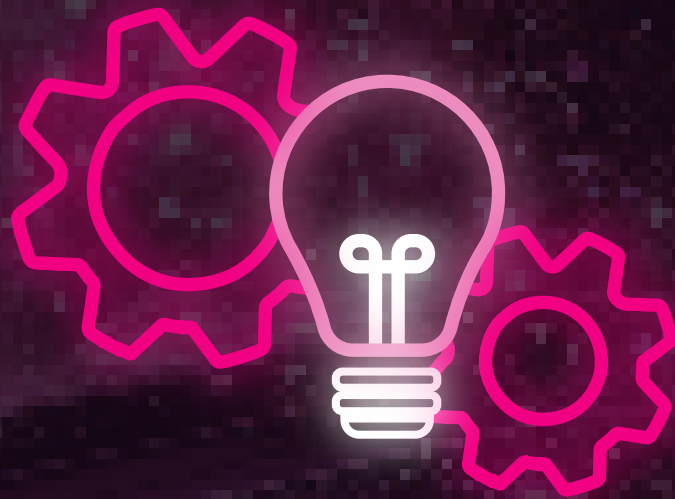


**1**



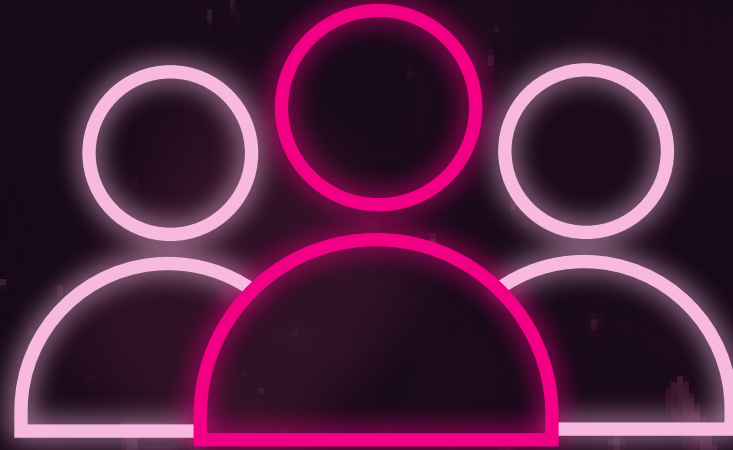
**Reframe failure as an opportunity for learning**

**2**



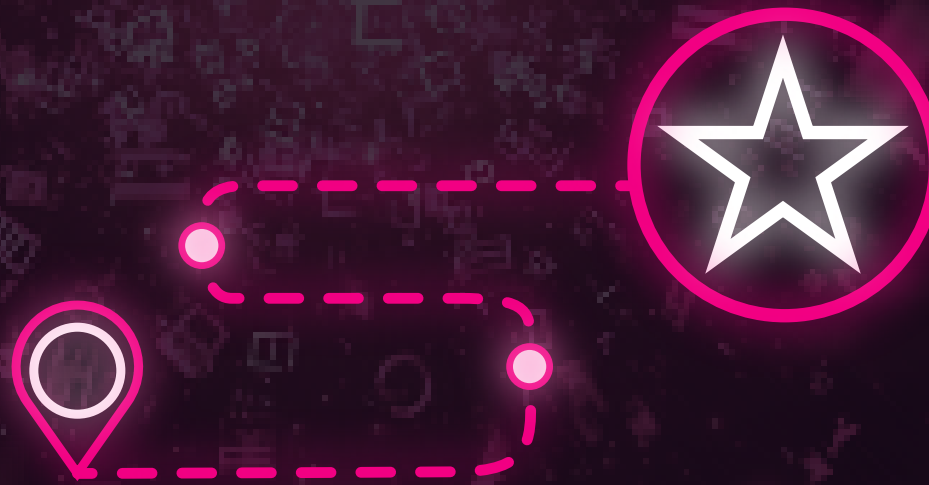
**Encourage continuous learning and skill development**

**3**



**Promote collaboration and experimentation**

**4**



**Tailor learning to employee's career aspirations**

**5**



## **Make it easy to learn**

Incorporate L&D opportunities into an employee's existing workflow

For more learning resources visit:  
**[fuseuniversal.com](https://fuseuniversal.com)**

**fuse**